The Ray E. Helfer Society Legal Notices

Copyright

All editorial content and graphics on this site are protected by U.S. copyright and international treaties and may not be copied without the express permission of The Ray E. Helfer Society, which reserves all rights. Re-use of any of The Ray E. Helfer Society's editorial content and graphics online for any purpose is strictly prohibited. The materials from The Ray E. Helfer Society's sites are available for informational and noncommercial uses offline only, provided the content and/or graphics are not modified in any way, all copyright and other notices on any copy are retained, and permission is granted in writing by The Ray E. Helfer Society.

Permission to use The Ray E. Helfer Society content is granted on a case-by-case basis. The Ray E. Helfer Society welcomes requests. Please direct your inquiries to info@helfersociety.org

Trademark

The names, trademarks, service marks and logos of The Ray Helfer Society may not be used in any manner without The Ray Helfer Society's prior written consent.

Links to Third-Party Sites

Links or pointers on The Ray Helfer Society's website to other Internet sites are provided as a courtesy only, and the inclusion of any link does not imply endorsement by The Ray Helfer Society of the site, the individual or organization sponsoring the site, or any product, service or organization referenced on the site. Linked sites (those sites with an address that does not contain The Ray Helfer Society.org) are not under the control of The Ray Helfer Society and The Ray Helfer Society is not responsible for the contents of any linked site or of any link contained within a linked site, or for any changes or updates to such sites.

Limitation of Liability

In no event shall The Ray Helfer Society or any of its affiliates, or the officers, directors, employees, members, or agents of each of them, be liable for any damages of any kind, including without limitation any special, incidental, indirect, or consequential damages, whether or not advised of the possibility of such damages, and on any theory of liability whatsoever, arising out of or in connection with the use or performance of the Web site, listservs, bulletin boards or broadcast e-mail.

Disclaimers

The Ray Helfer Society is providing information and services on its Web site and access to listservs, bulletin boards and broadcast e-mail as a benefit and service in furtherance of The Ray Helfer Society's non-profit and tax-exempt status. The Ray Helfer Society makes no warranty, guarantee, or representation as to the accuracy or sufficiency of the information posted on the The Ray Helfer Society Web site, listservs, bulletin boards or broadcast e-mail, and The Ray Helfer Society assumes no responsibility or liability regarding the use or misuse of such information. The Ray Helfer Society makes no representations about the suitability of this information and these services for any purpose. Unless specifically stated otherwise, The Ray Helfer Society does not endorse, approve, recommend, or certify any information, product, process, service or organization presented or mentioned on The Ray Helfer Society's Web site, listservs, bulletin boards or broadcast e-mail and information from the Web site, listservs, bulletin boards or broadcast e-mail should not be referenced in any way to imply such approval or endorsement. The Ray Helfer Society expressly disclaims any and all liability or responsibility for any direct, indirect, incidental, special, consequential or other damages arising out of any individual's use of, reference to, reliance on, or inability to use, the The Ray Helfer Society Web site, listservs, bulletin boards or broadcast e-mail or the information presented on the site, listservs, bulletin boards or broadcast e-mail.

Privacy Statement

The Ray Helfer Society does not collect personally identifiable information about individuals except when such individuals specifically provide such information on a voluntary basis (e.g., membership or registration information).

The Ray Helfer Society reserves the right to perform statistical analyses of user behavior and characteristics in order to measure interest in and use of the various areas of the site and to inform advertisers of such information as well as the number of users that have been exposed to or clicked on their advertising banners. The Ray Helfer Society will provide only aggregated data from these analyses to third parties.

Users also should be aware that non-personal information and data may be automatically collected through the standard operation of The Ray Helfer Society's Internet servers or through the use of "cookies." "Cookies" are small text files a Web site can use to recognize repeat users, facilitate the user's ongoing access to and use of the site and allow a site to track usage behavior and compile aggregate data that will allow content improvements and targeted advertising. Users should be aware that The Ray Helfer Society cannot control the use of cookies or the resulting information by advertisers or third parties hosting data for The Ray Helfer Society. While cookies may be disabled users should note that cookies may be

necessary to provide the user with certain features (e.g., customized delivery of information) available on the site.

Information posted on The Ray Helfer Society's Web site, listservs, bulletin boards or broadcast e-mail cannot be guaranteed to be treated as confidential. Remember that the person to whom you send electronic mail is not legally required to keep it secret and the sender or receiver of electronic mail has the right to make it public. All electronic messages may be copied as a routine matter and may be destroyed on a regular basis. The Ray Helfer Society disclaims any responsibility to maintain copies of any such communication or to assure that such information is deleted. The Ray Helfer Society may monitor information on the Web site, listservs, bulletin boards and broadcast e-mail and retains the right to remove posted messages or materials that it believes are not in the best interests of The Ray Helfer Society.

The foregoing rules of use are effective as of December 15, 2011. The Ray Helfer Society reserves the right to change these rules (including the privacy statement) at any time by notifying users of the existence of new rules/privacy statement. This statement and the rules outlined herein are not intended to and do not create any contractual or other legal rights in or on behalf of any party..