

## **Pediatrician – Child Abuse and Child Advocacy**

Baystate Health is a not-for-profit, integrated healthcare system in western Massachusetts which consists of an academic medical center, Children's Hospital, three community hospitals and the region's largest multispecialty group. Baystate Children's Hospital is a Level II Trauma Center with subspecialists across 15 divisions.

### **POSITION HIGHLIGHTS:**

- Join our team of physicians, social workers, and behavioral health providers in providing family-centric outpatient care and inpatient/ED consults in Springfield MA.
- We are a nationally accredited Children's Advocacy Center and a proud member of the National Children's Alliance, the MA Children's Alliance, and the National Traumatic Stress Network.
- Benefit from a collaborative approach to care with support from Child Abuse Prevention Alliance of Hamden County.
- Faculty appointment to UMass Chan Medical School-Baystate and opportunity to work closely with pediatric and med/ped residents as well as medical students.
- Develop new and innovative services in our general pediatric and pediatric sub-specialty practices.
- Qualifications: Fellowship in Pediatric Child Abuse or Pediatrician with strong experience in child abuse. We are committed to discussing unique and creative care models for candidates.
- The compensation range listed below represents the base salaries for all positions at a given grade across the health system. Typically, a new hire can expect a starting salary somewhere in the lower part of the range. Actual salaries may vary by position and will be determined based on the candidate's relevant experience. No employee will be paid below the minimum of the range. Pay ranges are based on assumed full time commitment for exempt employees. Minimum= \$225,000. Maximum= \$262,500.

### **THE ADVANTAGES OF WORKING WITH BAYSTATE:**

- Compensation plan includes base salary and opportunity to earn incentive bonuses
- Robust relocation package
- Immediate access to paid time off
- Lucrative 403b with match and 457b deferred compensation plan
- Professional development and mentorship
- Wellbeing programs that include mental, physical, and financial health and more
- Baystate Health is a not-for-profit organization and eligible for the US Federal Public Service Loan Forgiveness program. *\*It is the responsibility of the candidate to ensure personal eligibility.*

At Baystate Health, we believe that treating one another with dignity and fairness is what elevates respect for our patients and staff. We are committed to ensuring opportunity and inclusion for everyone through equitable policies, practices, and procedures and creating a workforce that is reflective of the communities we serve.

For more information please contact:

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