



Child Abuse Pediatrics Assistant, Associate, or Full Professor

The University of California, San Diego (UCSD) Department of Pediatrics (<https://pediatrics.ucsd.edu>) and Rady Children's Hospital of San Diego (RCHSD) (<http://www.rchsd.org>) are committed to academic excellence and diversity within the faculty, staff, and student body. We are seeking academic physicians to join our Division of Child Abuse Pediatrics to provide patient care at the Chadwick Center for Children and Families, located within Rady Children's Hospital of San Diego (RCHSD).

Ranked among the Ten Best Children's Hospitals in the nation by US News & World Report, RCHSD is a 511-bed non-profit pediatric teaching facility that provides exceptional medical and surgical care to a diverse population of one million children and adolescents. Its Chadwick Center, one of the largest hospital-based child advocacy and trauma treatment centers, has 75 professionals across multiple disciplines and provides child abuse medical services for San Diego, Imperial, and southern Riverside counties, covering over 3 million people.

The Division has a strong commitment to clinical care, teaching, multidisciplinary collaboration, and scholarly pursuits. Division faculty play a major role in the education and teaching of medical students, pediatric residents, and fellows, and in planning for the annual San Diego International Conference on Child and Family Maltreatment.

Child abuse pediatricians are responsible for supervising a 24/7 response to child abuse and neglect cases and maintaining constant telephone availability to the community for the purpose of triaging and overseeing medical intervention in cases of suspected maltreatment. This role also involves conducting inpatient/outpatient consultations at Rady Children's Hospital during business hours, daily outpatient child abuse and neglect evaluations in a clinic setting, acute sexual assault examinations during business hours, as well as offering medical second opinions for cases related to child abuse. Additionally, the role will also provide clinical oversight for children undergoing evaluations for burns at the Regional Burn Center at UCSD and acute sexual assault cases conducted by pediatric SART nurses after hours. Child abuse pediatrics will also be responsible for providing high quality training and teaching to medical students, and residents.

Candidates must have an MD or equivalent. Candidates must have or be eligible for a California medical license or equivalent certification/permit as determined by the Medical Board of California. Candidates must also be board-certified or board-eligible in Pediatrics. Candidates must be board-certified or board-eligible in the sub-specialty of Child Abuse Pediatrics OR have at least three years of extensive experience in the field of child abuse pediatrics.

Candidates with Spanish language proficiency are preferred.

Apply to: <https://apol-recruit.ucsd.edu/JPF04520>

The appropriate series and appointment at the Assistant, Associate, or Full Professor level will be based on the candidate's background and experience.

A link to full descriptions of each series is provided for your review:

HS Clinical Professor - see: <http://www.ucop.edu/academic-personnel-programs/files/apm/apm-278.pdf>

Clinical X Professor - see: <http://www.ucop.edu/academic-personnel-programs/files/apm/apm-275.pdf>

As a member of the Health Sciences Compensation Plan, the appointee should be aware that there are limitations on outside professional activities, and clinical moonlighting is expressly prohibited. Additional information can be found here: <https://www.ucop.edu/academic-personnel-programs/files/apm/apm-671.pdf>

The posted UC Salary scales set the minimum pay at the appointment as determined by appointment type and if applicable, rank and/or step. The base pay range for this position is \$225,000 - \$315,000. Salary is negotiated annually. Additional compensation may be available if the position includes membership in the Health Sciences Compensation Plan. UC Salary information can be found here: (<https://www.ucop.edu/academic-personnel-programs/compensation/2024-25-academic-salary-scales.html>).

For the University of California's Affirmative Action Policy please visit: <https://policy.ucop.edu/doc/4010393/PPSM-20>. For the University of California's Anti-Discrimination Policy, please visit: <https://policy.ucop.edu/doc/1001004/Anti-Discrimination>.

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements. The University of California prohibits [smoking and tobacco](#) use at all University controlled properties.

The UC San Diego Annual Security & Fire Safety Report is available online at: <https://www.police.ucsd.edu/docs/annualclery.pdf>. This report provides crime and fire statistics, as well as institutional policy statement & procedures. Contact the UC San Diego Police Department at (858) 534-4361 if you want to obtain paper copies of this report.

As a condition of employment, the finalist will be required to disclose if they are subject to any final administrative or judicial decisions within the last seven years determining that they committed any misconduct, are currently being investigated for misconduct, left a position during an investigation for alleged misconduct, or have filed an appeal with a previous employer. Click for more information on [Assembly Bill-810](#). Click for more information on [Senate Bill-791](#)

- "Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the employer.
- UC Sexual Violence and Sexual Harassment Policy: [<https://policy.ucop.edu/doc/4000385/SVSH>]
- UC Anti-Discrimination Policy for Employees, Students and Third Parties: [<https://policy.ucop.edu/doc/1001004/Anti-Discrimination>]
- APM - 035: Affirmative Action and Nondiscrimination in Employment : [<https://www.ucop.edu/academic-personnel-programs/files/apm/apm-035.pdf>]

The University of California, San Diego is an Equal Opportunity/Affirmative Action Employer advancing inclusive excellence. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, covered veteran status, or other protected categories covered by the UC nondiscrimination policy.